

Equal Opportunities, race Equality and Community Cohesion

Equal Opportunities

It is our policy to give an education which promotes equality of opportunity and freedom from discrimination on any grounds including disability, gender and race.

The school is committed to the inclusion and education of all children and to providing equal opportunities for all members of the school community, regardless of background or circumstances. This statement also applies to additional adults working in the school.

This commitment is confirmed in pre-existing policies including the Race Equality and Diversity Policy Statement, the Special Needs Policy Statement, the Anti-bullying Policy and the Discipline Policy.

The school aims to promote a culture of equality and opportunity by challenging disadvantage and discrimination, and by valuing diversity. In doing so, we will meet the real needs of our community and ensure that everyone has equal access to our services and is treated with equal respect within our workplace.

In Practice we:

Encourage appreciation and respect for the richness of cultural and personal diversity;

Aim to ensure that everyone fulfils their potential;

Respect each young person as a unique individual, treating them with equal care and consideration, identifying, and meeting their individual needs through differentiated provision and appropriate support.

Race Equality

SSCS has a commitment to equality of opportunity. This commitment is strengthened and enhanced by our Race Equality and Diversity Policy

The staff and governors believe that, where equality of opportunity exists, all staff and pupils work in a more rewarding and less stressful environment, one free from harassment and one more likely to enhance their performance and achievement.

The staff and governors will continue to ensure that a climate exists in which equal opportunities can flourish. The school promotes good relations between people of different racial groups. It provides programmes of multicultural education making them available to all children within the school to promote its aims. The school has a system for monitoring racist incidents and, if necessary, will record and investigate incidents should any occur.

Through our commitment to equal opportunities and race equality, we create an appropriate environment for community cohesion to flourish. We understand that we can promote community cohesion only by first ensuring that our school community shares a common purpose, and that common purpose is shaped to a large degree by our commitments to equal opportunities and race equality



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